



NABET-CWA Local 16

229 WEST 28TH STREET, SUITE 402

NEW YORK, NY 10001

TELEPHONE: (212) 757-7191

FAX: (212) 247-4356

NABET-CWA Local 16 Executive Board Meeting Minutes April 4, 2017

LOCATION OF MEETING: Local 16 Office, 229 West 28th St., Room 402, NY 10001

DATE OF MEETING: April 4, 2017

ATTENDANCE: President: Arthur Mazzacca
Vice President: James J. Nolan
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Al Villar (DIF))
Unit #2: William Bores
Unit #3: Stephen Rubbinaccio
Unit #4: Brian Kelly
Unit #5: Stephen Francis

The meeting was called to order at 9:20 a.m.

1. Swearing-in of Re-Elected Executive Board Member

President Mazzacca swore in newly re-elected Executive Board Member for Unit #4 Brian Kelly.
[applause]

2. Bargaining Updates

A. ABC

All ratification ballots have been mailed. Ballots will be counted on April 14, and the overall result will be announced by the Network Negotiating Committee.

B. GMA EVS Operators

New dates for conclusion of the negotiations for the GMA EVS operators are being set up.

Executive Board Meeting Minutes
April 4, 2017 – Page 2

3. NCC Meeting & NAB Convention in Las Vegas

The next meeting of the Network Coordinating Committee (NCC) and also the annual NAB Convention will be held in Las Vegas in April.

Motion to enter Executive Session.

Moved: Rubbinaccio Seconded: Kelly Passed Unanimously

Motion to exit Executive Session.

Moved: Gelber Seconded: Francis Passed Unanimously

4. CWA Biennial Convention, Pittsburgh, PA

The CWA Biennial Convention will be held in Pittsburgh, PA on August 7 and 8. All three Local 16 officers plan to attend.

5. Funding Requests

The New York State Civil Service Association is holding a reception honoring CWA Local 1180 president Arthur Cheliotos, among others, later in April. Arthur has been a long-standing friend of Local 16.

Motion (#2017-03) to buy one ticket for \$120 for reception honoring Arthur Cheliotos.

Moved: Nolan Seconded: Kelly Passed Unanimously

The Board took no action on numerous other funding requests.

6. Sector President Braico Appearance

Sector President Charlie Braico visited the Executive Board meeting to update the Board members on current issues.

7. Shop Steward Elections

Shop Steward elections are overdue. According to the Local 16 By-Laws they should have been completed in all areas during the month of March.

8. General Membership Meeting

There will be a General Membership Meeting scheduled sometime in the month of June.

9. Grievance Chair Compensation

Vice President Jim Nolan may be relinquishing his additional responsibility of Grievance Chairman. The Board discussed the issue of separate compensation for the Grievance Chairman.

10. Scholarship Schedule

Scholarship Committee Chairman Brendan Black submitted a proposed schedule for the 2017 Scholarships. The applications would be due on May 26, and the drawing held on May 30. This schedule was approved by the Executive Board by consensus.

11. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues and verification of application:

T. Napolitano M. Spagnola J. Mayes S. Cioffi M. Kelly C. Villarosa
S. Nulton J. Cosaluzzo

Moved: Rubbinaccio

Seconded: Francis

Passed Unanimously

12. Info Armor

Info Armor credit monitoring service arranged for by Disney is in effect for Signature Plan participants unless opted out.

13. Secretary-Treasurer's Report

Secretary-Treasurer Gelber presented the February report, which was a positive month, and the Board discussed unusual individual items and longer-term trends.

Motion to accept report of the Secretary-Treasurer

Moved: Rubbinaccio

Seconded: Kelly

Passed Unanimously

Executive Board Meeting Minutes
April 4, 2017 – Page 4

14. Minutes

The minutes of the meeting of the Executive Board held on March 16, 2017 were accepted as submitted.

Moved: Francis

Seconded: Rubbinaccio

Passed Unanimously

15. Committees

A. Grievance & Arbitration Report

A grievance has been filed regarding maintenance schedules in TV-3 claiming violation of Section 8.10 of the Master Agreement. A similar situation in the VTR area has also been grieved.

A Grievance has been filed about a manager refusing to meet with a Local 16 E-Board Representative.

The Board discussed once more the continuing practice of Net ENG putting people on “hold”, which the union does not recognize (without pay).

B. Safety

Bill Bores and Henry met with management safety reps about ENG shots done by people standing in water (e.g. flood waters, etc.).

C. Remote Servicing

S. Rubbinaccio brought the Board up to date on new instances of ESPN games being done outside of our Sports Agreement due to exceptions and other reasons.

D. Political

IBEW Local 3 is on strike against Spectrum Cable (formerly Time-Warner). Bill Bores will coordinate Local 16's support as necessary.

The next meeting will be held on Wednesday, May 17, 2017 at 9:00 a.m.

The meeting was adjourned at 2:50 p.m.

Respectfully submitted,



Richard L. Gelber