



NABET-CWA LOCAL 16

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NABET-CWA Local 16 Executive Board Meeting Minutes September 5, 2017

LOCATION OF MEETING: Local 16 Office, 229 West 28th St., Room 402, NY 10001

DATE OF MEETING: September 5, 2017

ATTENDANCE: President: Arthur Mazzacca
Vice President: James J. Nolan
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Al Villar (late due to work at WABC)
Unit #2: William Bores
Unit #3: Stephen Rubbinaccio
Unit #4: Brian Kelly
Unit #5: Stephen Francis

The meeting was called to order at 9:30 a.m.

1. Bargaining

A. ABC

The "retro pay" dispute has been resolved, and payment should be imminent.

B. GMA EVS Operators

The next, and hopefully final, negotiating date for the GMA EVS operators will be on September 26. Executive Board member Steve Rubbinaccio will attend.

2. NCC (Network Coordinating Committee) Meeting

President Mazzacca will attend the next meeting of the NCC, to be held in Las Vegas over October 26 and 27.

3. Executive Session

Motion to go into Executive Session

Moved: Francis Seconded: Gelber Passed Unanimously

Motion to come out of Executive Session

Moved: Nolan Seconded: Francis Passed Unanimously



[Executive Board Rep. for Unit #1 Al Villar entered the meeting.]

4. Committees

A. Safety

Local 16 Safety Co-Chairman Plimack reported by telephone.

The last general safety meeting with the Company was slid to July, several months late, but the next regularly scheduled meeting is still to take place in September.

Photos from a safety inspection at WABC-TV were emailed to the Board members.

B. Grievance & Arbitration Report

Grievance Chairman Villar reported that efforts are underway to amend a disciplinary letter issued to a member, but an obstacle is that the manager who issued the letter is no longer with the Company.

Grievances have been submitted over program origination from the “Cloud” area, and over scheduling practices.

C. Remote Servicing

The Board discussed issues regarding retro pay and personal services contracts.

Steve Rubbinaccio and Jim Nolan represented the Union at the Little League World Series.

Sean Dugan from the Entertainment Industry Flex Plan made a presentation and helped members with questions and problems at the U.S. Open Tennis tournament.

5. Sports Agreement and Sideletter “DC” Meetings

Annually mandated meetings called for in the Sports Agreement and Sideletter “DC” are scheduled for September 12.

6. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues and verification of application:

G. Laub C. Maxwell B. Follmer E. Bernard

Moved: Rubbinaccio

Seconded: Gelber

Passed Unanimously

7/ Funding Requests

The Board considered numerous funding requests and took no action.

[Executive Board Rep. for Unit #1 Al Villar exited the meeting.]

8. Executive Session

Motion to go into Executive Session

Moved: Kelly Seconded: Francis Passed Unanimously

Motion to come out of Executive Session

Moved: Gelber Seconded: Francis Passed Unanimously

9. Sideletter “EZ” Buyout

Some members whose retirement dates were earlier than the standard earliest date of July 28 found that Union dues had been improperly deducted from their VSP payments by ABC. Refund processing is in progress by the Company and CWA (in cases where the dues had already been sent to the International).

10. NYC Labor Day Parade

The New York City Labor Day Parade will be held on Sept. 9, 2017. Local 16 Parade Coordinator Brian Kelly discussed the instructions for our participation along with CWA District One.

11. Bruce Follmer Request

New member Bruce Follmer requested that the Board consider a reduction in his initiation fee installments due. The Board fully discussed the matter and no action was taken.

12. Welcome Packet

The Board discussed improvements in welcoming information initially provided to new members.

13. Daily Maintenance Upgrades

There is an outstanding issue regarding upgrade payments for members assigned as desk supervisors in NTM on a daily basis. This will be discussed at the “DC” meeting mentioned in Item #5 above.

14. Secretary-Treasurer's Report

Secretary-Treasurer Gelber presented the July and August financial reports, both of which were in the black.

Motion to accept the report of the Secretary-Treasurer

Moved: Rubbinaccio

Seconded: Francis

Passed Unanimously

15. Minutes

The minutes of the meeting of the Executive Board held on July 18, 2017 were accepted as submitted.

Moved: Villar

Seconded: Kelly

Passed Unanimously

The meeting was adjourned at 3:05 p.m.

The next meeting will be held on Tuesday, November 14, 2017 at 9:00 a.m.

Respectfully submitted,



Richard L. Gelber
Secretary-Treasurer

RLG:ph
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