



NABET-CWA Local 16

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NABET-CWA Local 16 Executive Board Meeting Minutes November 14, 2017

LOCATION OF MEETING: Local 16 Office, 229 West 28th St., Room 402, NY 10001

DATE OF MEETING: November 14, 2017

ATTENDANCE: President: Arthur Mazzacca
Vice President: James J. Nolan
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Al Villar
Unit #2: William Bores
Unit #3: Stephen Rubbinaccio
Unit #4: Brian Kelly
Unit #5: Stephen Francis

The meeting was called to order at 9:20 a.m.

1. Moment of Silence for Joe Schiavo

The members of the Local 16 Executive Board observed a moment of silence in memory of recently deceased retired Technical Director Joseph Schiavo, a long-time and much beloved member of Local 16. Our hearts and condolences go out to his family.

2. Executive Session

Motion to go into Executive Session

Moved: Francis Seconded: Kelly Passed Unanimously

Motion to come out of Executive Session

Moved: Nolan Seconded: Francis Passed Unanimously

3. CWA-SRT

A situation has come to light regarding certain Daily Hire members inadvertently having had higher deductions for the CWA-SRT (401K) than allowed by the IRS code; the excess will be refunded and taxed. This applies to 12 Local 16 members. The complex reasons for this situation have to do with the average wages for those working under the Sports Agreement.



4. D.H. Signature Benefits

Some Daily Hires who have been getting Signature Benefits have had their benefits cancelled. The Union has been able to get some of these restored, but not all.

5. Sharing Office Space with Local 11

President Mazzacca has looked at vacant space in our current building as a possibility for use as a joint office in conjunction with Local 11. Before this could happen, many details would have to be worked out. The Executive Board agreed to continue discussions.

6. The View

Bill Bores has had discussions with managers about production for another show using part of The View's schedule and about relationships between View management and union officials. The Board discussed the necessity for overscale agreements needing to be in writing.

7. Frank Gilliams Appearance

Net ENG shop steward Frank Gilliams appeared at the invitation of President Mazzacca to respond to concerns that have been expressed about some scheduling issues in ENG. Frank agreed to check into the questions that were raised. The benefits of discussing grievances beforehand with the Grievance Committee Chairman were also discussed.

8. Initiation Appeal from Robert Feder

An email received by Secretary-Treasurer Gelber from new member Rober Feder was deemed to constitute an appeal from the normal Local 16 Initiation Fee installments of \$100 per pay period. The appeal was discussed by board, and no action was taken.

9. Bargaining

A. OPEIU Medical

CWA will stop providing insurance for the NABET Locals' OPEIU employees in two more years. The "MEG" (Multi-Employer Group) will find an alternative. The NCC has appointed a Committee consisting of Local 11 Treasurer Cristina Silver and Local 16 Secretary-Treasurer Rich Gelber.

B. GMA EVS Operators

Ballots have been sent out for ratification of the tentative agreement.

**Executive Board Meeting Minutes
November 14, 2017 – Page 3**

10. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues and verification of application:

M. O’Sullivan R. Guerrier F. Saldana D. Cox J. Leuthner
J. Smith, Jr. H. Rego

Moved: Villar Seconded: Bores Passed Unanimously

11. NCC (Network Coordinating Committee) Meetings

A. October 26 & 27, 2017

At this meeting of the NCC, the planned discussion of the Daily Hire local union assignment map was held over again until the next meeting, pending further census info from ABC & NBC. The NBC Contract expires on March 31; The Union is trying for an agreement for limited bargaining.

B. April 11 & 12, 2018

The NCC will meet in Las Vegas in April of 2018 in connection with the NAB Convention.

Motion (#2017-09): To allocate \$2000 for Vice President Nolan to attend the NAB Convention and NCC meeting in April, 2018.

Moved: Rubbinaccio Seconded: Villar Passed Unanimously
Abstain: Nolan

12. Funding Requests

CWA-PAF: Local 16's annual CWA quota for 2017 is approximately \$750. In lieu of expending Local 16 funds, the following volunteered to donate \$100 each in order to cover Local 16's quota:

A. Mazzacca, J. Nolan, R. Gelber, A. Villar, W. Bores, S. Rubbinaccio, B. Kelly, S. Francis

The Board considered numerous other funding requests and took no action.

13. The “Cloud”

Discussions between management and Local 16 are pending regarding operational procedures. Local 16 believes we still have jurisdiction over on-air operations in “The Cloud” area.

14. Committees

A. Grievance & Arbitration Report

Grievance Chairman Villar reported that a meeting is pending regarding a member's excessive schedules and a “swing shift”. A grievance regarding NET-ENG “hold” scheduling is upcoming. Arbitration date schedules for both new arbitrators is pending.

B. Safety

Local 16 Safety Co-Chairman Kelly reported on a walk-through at the WABC-TV ENG garage. Some problems still persist. Safety Co-Chairman Plimack reported by speakerphone about the lack of venting of confined spaces at WABC-TV that has not been resolved after considerable time.

“Best Practices” are generally being observed at the Network. No training programs are currently underway that we're aware of, and some are needed.

C. Remote Servicing

Steve Rubbinaccio reported that the dispute regarding mileage pay for the use of personal vehicles on sports remotes has been settled and the missed reimbursements were supposed to have been made up but there are still problems getting these to happen. Problems regarding Administrative Time pay now exist.

15. Minutes

The minutes of the meeting of the Executive Board held on September 5, 2017 were accepted as submitted.

Moved: Francis

Seconded: Villar

Passed Unanimously

16. Secretary-Treasurer's Report

Secretary-Treasurer Gelber presented the September and October 2017, and the fiscal year ending September 30, 2017, draft (tentative) financial reports.

17. Local 16 Staff Bonus

Motion to give \$750 each as a holiday bonus to the Local 16 office staff employees.

Moved: Francis

Seconded: Villar

Passed Unanimously

Abstain: Nolan, Gelber

The next meeting will be held Tuesday, January 9, 2018 at 9:00 a.m.

**Executive Board Meeting Minutes
November 14, 2017 – Page 5**

The meeting was adjourned at 3:05 p.m.

Respectfully submitted,



Richard L. Gelber
Secretary-Treasurer

RLG:ph
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